

THE 6A's FRAMEWORK

AGENCY

**Your career has been
happening *to* you.**



REALITY

**You are
waiting to
see what
the market
decides
about you.**



DEFINITION

**Agency:
treating
your career
as yours to
direct.**



ELEMENTS

- > **Motivation** - the drive that sustains effort through setbacks
- > **Focus** - a working sense of where you're headed
- > **Mindset** - your abilities can grow, your history can be reframed



RETHINK

**Motivation
isn't a trait.
It answers to
conditions
you can
change.**



SHIFT

**Move
from
reacting
to
deciding.**



Agency

Awareness

Alignment

Action

Allyship

Agility

**Build this
first.**

**Nothing
else moves
until you
do.**